U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 - LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

	For Official Use Only
E	(S Recu 162216)
_	QLMS DEC

3. Name and address of person filing.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From;

1 / 1 / 2004 Through: 12 / 31 / 2004

4. Name, file number, and address of labor organization.

Name Robert	Lennox	Name Teamsters Lo	cal Union No. 495
		Labor Organization File Nu	mber 022-982
P.O. Box, Bldg., Room No., if any		P.O. Box, Building and Roo	om Numbeı, if any
Street 9101 E. Whit	ttier Blvd. 2nd Floor	Street 9101 E. White	tier Blvd. 2nd Floor
Onty Pico Rivera		City Pico Rivera	
State California	ZIP Code + 4 90060	State California	ZIP Code + 4 90060
. Position in labor organizat	tion.		
Enter appropriate data b	pelow If, during the pact fiscal year, you or your spo (except as specified in the excl	ouse or minor child directly or in usions set forth in the instruction	
	gaged in transactions (including loans) with, or employer whose employees your organizat		
. Name and address of Em	ployer (including trade name, if any).	7.a. Nature of Interest, Trans	action, or Income.
Trade Name, if any:			
P.O. Box, Bldg., Room No.	,, if any		
Street		7.b. Amount,	
O	:		
City			
State	ZIP Code + 4		
	Sig	nature	
submitted in this report (in undersigned's knowledge	cation. The undersigned declares, under penalty of actuding the information contained in any accompaniand belief, true, correct, and complete. (See the second	ying documents), has been exp	mined by the signatory and is, to the best of the
Signed	m	On X//S///Date	Telephone Number
orm LM-30 (2003)			Page 1 of
	/		

Name of Person Filing Robert Lennox,	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, solling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name Teamsters Miscellaneous Security Trust Fnd Trade Name, if any: P.O. Box, Bldg., Room No., if any Bldg. A-9 #11 Street 1000 S. Fremont Ave, City Alhambra State California ZIP Code+4 91803	a. Labor Organizationb. Trustc. Employer		
10, If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	11.a. Nature of such desing. Expenses incurred by the Trustee for attending meetings and an educational conference of a jointly admininstered health and welfare trust fund during the year.		
Street			
City	11.b. Approximate dollar value of such dealing. \$2,388 12.a. Nature of interest held or income received.		
State ZIP Code + 4			
	12 h Amount		
	12.b. Amount.		
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.		
13.a. Name and address of Employer or Labor Re at:ons Consultant (including trade name, if any).	14.a. Nature of payment. Gift baskets place in room where meetings were		
Name Palm Springs Rivera Hotel	taking place.		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street 1600 N. Indian Canyon Drive			
City Palm Springs			
State California ZIP Code + 4 92262			
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.		

Name of Person Filing Robert Lennox '	File Number	U-
- KODELL TELMON		

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Western Conf. of Teamsters Pension Trust	a. Labor Organization
P.O. Box, Bldg., Room No., if any #102	b. Trust
Street 110 Main Street	c. Employer
City Edmonds State Washington ZIP Code + 4 98020	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Trustee expenses paid directly or reimbursed to Trustee for attending meetings for a jointly administered pension trust fund. Expenses include
Trade Name, if any:	airfare, hotel, meals, ect.
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$2,389
	12.a. Nature of interest held or income received.
	12.b. Amount.
1	

Name of Person Filing Robert Lennox	File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

Name and address of Business (including trade name, if any).	9. Business deals with:
Name Western Conf. of Teamster Supp. Benefit Trst Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust
Street 1000 S. Fremont Ave. City Alhambra	c. Employer
State California ZIP Code + 4 91803	
10. If 9.b. or 9.c. is checked give trust or employer's name,	11.a. Nature of such dealing.
Name	Trustee expenses reimbursed for attending meetings throughout the year for a jointly administered pension trust fund. Expenses include hotel, meals,
Trade Name, if any:	ect.
D.O. Day Dide, Deam No. Warry	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$640
	12.a. Nature of interest held or income received.
	12.b. Amount.